



MIKE PENCE, *Governor*
JAMAL L. SMITH, *Executive Director*

ADMINISTRATIVE LAW JUDGE (ALJ) QUALIFICATION INFORMATION FOR THE INDIANA CIVIL RIGHTS COMMISSION

I. APPOINTED ALJs

Pursuant to IC 22-9-1-6(j), the appointment of an Administrative Law Judge ("ALJ") was deemed necessary by a majority of the members of the Indiana Civil Rights Commission ("ICRC") to preside over administrative hearings. On July 22, 2013, the Chairperson of the ICRC Board appointed **Noell F. Allen** to serve as ALJ.

II. QUALIFICATIONS

The abovementioned ALJ has the following qualifications:

- a. Licensed to practice law before the Indiana Supreme Court, Northern and Southern District of Indiana since 2008
- b. Conducted fair and impartial administrative unemployment insurance, benefit, monetary, labor dispute, and employer liability hearings for 5+ years
- c. Conducted pre-hearing conferences; issued Orders for case management purposes; ruled on motions including dispositive motions; issued findings of fact, conclusions of law and the ultimate order to finalize the case for administrative review by the Indiana Court of Appeals
- d. Proposed and/or provide feedback on existing departmental policies and procedures in order to ensure departmental objectives are executed to meet the mission of the organization

III. COMPENSATION AND OTHER REMUNERATION

- a. ALJs listed above are understood to be full time state employees with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
- b. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>

